

HULL-DAISETTA ISD

DISTRICT GOALS 2018-2019

Goal #1—Student Goal: Academic Planning: Assure that all students receive long-range academic counseling in regard to higher education and/or career planning. Each student will have a formalized graduation plan that is reviewed annually. Counselor will meet with every student beginning in the 8th grade and develop a plan that will be communicated to the student and their parents. HDISD will enhance career planning for every secondary student. Plans will stress career choices and employability. Career and Tech requirements will be continued and reflected in course offerings. Every secondary student will have the opportunity to experience at least one career day per year. Seniors will have the opportunity to have at least 2 excused absences to visit post-secondary campuses.

Evidence of Attainment—Report will be given to the Board at the June/July and October Board Meetings documenting that all incoming freshmen have a completed graduation plan. The superintendent will outline the courses for the current year and projected offerings. The Board will also receive a report showing career day participation and the number of seniors who participated in college visits and which institutions they explored.

Goal #2—Student Goal: Academic Goal: Continue to work with all stakeholders to show an overall increase in STAAR/EOC scores across all subject areas that are tested, with emphasis on Math, Science, and writing. All HDISD underclassmen will be taking the End of Course Exams, and instruction will be customized to areas identified in need of improvement. Appropriate plans will be developed and/or modified, to address any required individual student remediation.

Evidence of Attainment: Aggregate STAAR/EOC scores will be disaggregated to determine student progress. The Board will be given a report in Spring 2019 showing how instruction was customized to address the areas of identified weakness, what plans were developed to address these areas, and how the plans were implemented at the campus level. Board will consider the past three years of student growth in all areas.

Goal #3: Operations—Fiscal Goal: HDISD will keep budgeted expenditures as close to revenue projections as possible, while utilizing fund balance only to the extent needed to maintain current levels of educational excellence, without cutting vital programs. Teachers will be encouraged to expand their areas of certification, and staffing levels and student enrollment will be closely monitored to ensure payroll mirrors ADA.

Evidence of Attainment: Board will be updated regarding state and federal appropriations and its impact on HDISD finances as soon as we receive allocation information. Monthly report to the Board showing the most current template, along with standard financial data, and any other requested reports. Report will be given at the June or July Board Meeting showing preliminary staffing and enrollment numbers for the next school year.

Goal #4: Operations—Facilities Goal: HDISD will update the asset replacement schedule, along with facility needs, annually for the District's physical plant and transportation fleet showing future needs and replacement schedules. Preventive Maintenance will be stressed to maximize the effective life of district equipment and facilities.

Evidence of Attainment: Updated schedule and facility report, including P.M. checklists will be kept on file, and available upon request for Board input.